



### THREE YEAR MENTORING PROGRAM

Help your new sister, whether a new initiate or just new to your chapter, experience your chapter's special bond of friendship by mentoring her during the first three years of her membership. Mentors are special sisters who nurture a new member as she becomes a contributing part of the chapter. The president or membership committee may assign a mentor from one of the sisters who sponsored her or anyone else in the chapter.

	1 <sup>st</sup> year	2 <sup>nd</sup> year	3 <sup>rd</sup> year
<b>President</b>	Present her with a Constitution, A Guide For the New Member brochure, Membership card	Celebrate her P.E.O. anniversary. If she was a new initiate, explain that she can now sponsor new members.	
	Assign her to a committee	Assign her to a committee	Assign her to a committee
	Conduct the postinitiation counseling session and share the President's Book		
<b>Yearbook/Program</b>	Give her a yearbook	Ask her to hostess or co-hostess	Ask her to give a program
	Provide her contact information to the chapter	Schedule a "get-to-know-you" program	
<b>Technology/ Telephone</b>	Add her to the chapter's email string or telephone tree		
	Show her the P.E.O. International and state, provincial or district websites. Share the username and password. Help her sign up for My P.E.O. Connect and give her a tutorial.		
<b>Historian</b>	Share the chapter's history books and/or biographies. Add her biography to the book		
<b>Nominating</b>		Ask her to be an officer – guard or chaplain are good first offices	Ask her to be an officer
<b>Assigned Mentor</b>	Participate in her postinitiation counseling		
	Provide her with rides to the meetings and answer any questions she has on the way to/from	Continue to encourage attendance	
	Introduce her to chapter members during social times		
	Sit with her during the meetings		
<b>All members</b>	Introduce yourselves and wear name tags	Wear name tag	
	Explain P.E.O. procedures, terms and traditions	Continue to explain procedures	
	Invite her to meet outside of meetings	Invite her to meet outside of meetings	Invite her to meet outside of meetings
<b>State Convention</b>	Take her to convention as a guest of the chapter	Invite her to attend convention	Consider sending her to convention as the alt delegate